

Minutes
Southeast Indiana Workforce Investment Board
Youth Council Meeting
WorkOne – North Vernon
August 27, 2014
11-12:30pm

Members: Carla Enzinger, Chuck Kime, Jeff Hartz, Robin Hilber, Jackie Hill, Kurt Kegerreis, Kristal Biehle, and Margo Olson.

Introductions were made around the room.

I. **Member Updates**

Jeff Hartz will meet with Ashley in North Vernon today. He reported “Values in Action Assessment” is new this year.

Kristal discussed Jackson County Works crew JAG at Learning Center. Shirley Parson and McDowell will work with industry partners. Employability skills training will be included for employer recognition and employment and they will do ICE assessment in freshman and sophomore year. Seymour was chosen to do pilot for ICE this year and Students will get counseling sessions. Milo Smith’s wife will write a curriculum.

There was a discussion about ICE which was purchased by DWD and our access and usage. Some schools and JAG program representatives have access to ICE. Student have to select who they want to see their data. JAG class selects organizations that can see students profile and who can pull that down. More investigation needs to be done and gain experience before Training Program is started. Jeff Hartz suggested getting super user level for access called AHAC login and look into reports. Kristal currently has eight different logins to access.

Mr. Kegerreis commented that Kuder has a wealth of data and it scrubs confidential information and can get reportable measures and common data. There are limitations of the system but it is connecting Students to employers in a direct way.

Seymour “Seamless pathways connection” is getting employer buy in. They had two meetings with industry and healthcare partner and both are onboard with the program and are regrouping.

Carla Enzinger mentioned that Ivy Tech has six this year and four were from last year. Students are trying to find a career they like and stay in school. Work Ethics will be good to use in school and reinforce it as employers.

Chuck Kime updated on the “Foundation for Youth” in Columbus including Boys and Girls Club, Big Brothers, Big Sisters, Summer Youth Camp, Outreach, and Columbus Football and Basketball. Community Health and Fitness is responsible for programs. “Out of school” is willing to “Making connections” with Margo Olson.

Robin Hilber gave an update “After school coalition” and “Indianapolis Stem Taskforce”. Indiana is looking at band, sports, and after school activities for science and will benefit getting students into Seamless Pathways. Involving Industry partners, parents, and students to get Certifications and become employable or continue Post-secondary class degrees. They are trying to make Manufacturing more appealing with outreach activities like field trips to industry partners where they can see a manufacturing operation. IGRAD program is going well with 550 students. This is up from 500 last year. We had funding for iGrad. There has been negative news on grants and they could use more coaches.

II. Overview of Current Youth Activities

Kristal gave an update on WIA Youth. JAG has 133 participants and are shooting for 160. Celeste Bowman has 46 with only 38 showing up on roster. They have a new computer system this year. And the Specialists follow-up, but not showing up in the reports data. Among Program updates were students adding to rosters scheduling origination at school, IUPUC event, and a school makeup day set for Jan 30th. Sending packets to apply for National Leadership DC Conference and will be selecting a student to send to DC Conference for four days. There will be long days of workshops and time to see museums beginning on Friday, March 13th. There will be a meeting on Sept 18th to finalize with CDC. Kristal will send out emails and ask for best contact information in case of snow delay. Will have workshops and is open to suggestions for speaker such as a kid from Olympics depending on price. Jeff Hartz will investigate cost of having a kid participate.

Seymour got stuff delivered for Food Bank and students are writing Dress Policies, what they do to work there, responsibilities, and business side. JAG is partnering with Jenny Huffman on the Madison career fair. JAG students volunteered time to work in House of Hope. Franklin County blood drive went well and Principle is friendly. A student was sent to JAG teacher to counsel through a situation and is excited to change schedule instead of quitting. Now the students loves JAG and wants to work with students. They are progressing!

WIA staff begun connecting with High Schools in region and giving information about WorkOne so students without a career pathway or job will know about WorkOne.

Mr. Kegerreis mentioned looking into Dr. Mellon’s Soft Skills Training for students. We stand to lose 50% of WIA JAG funding and need to network with important people Region 9 to find ways to fund this program. They are applying for waiver and intend for JAG to continue to grow. Great program data illustrates that it is a good program.

Kristal Biehle presented WIA performance levels and is working with Robin Hilber on Lumina Grant and Dropout prevention programs. Mr. Kegerreis iGrad achieving similar results with same potential. Our Board wants to reach out to students.

Robin Hilber suggested our state share ICE assessment across programs. Margo Olson commented on Performance Standards and being 2nd in numeracy and literacy across the state. The goal was 41 and were at 65%. Jackson County is one of 5 across the state! Celeste Bowman got award as Outstanding Specialist for JAG and have outstanding performance in Seymour and Madison winning 5 years in a row.

Robin Hilber touched on the non-legal. Latino population not being eligible for JAG. There is a 3 week summer school which is safe and they cannot ask if they are there legally or not. Educators are required to provide an education to them. JAG program finds out about non-legal when they register for Selective Service and there is no SSN or a duplicate SSN number. JAG has to ask for identity documentation such as selective service and right to work. Students may not even know he is not legal.

Kristin passed out marketing material they will use that is approved to print and will distribute to JAG.

III. Discussion of Clark County School's Work Ethic Program

Mr. Kegerreis went to SWICK meeting from around the State to talk about work ethics with Dr. Mellon and what he is doing in Clark County. He presented "College and Career Readiness Initiative" handout and Ethics PRIDE. Employers think this is significant and needs to be much better Work Ethics. Dr. Mellon wants to go out and talk to Schools.

Jackie Hill informed that Southeast Career center and Seymour are working on or looking to increase ethics even in Elementary.

Jackie Enzinger commented that teachers and workers are leading by example.

Dr. Mellon's program requires Guidance counselors to have two meaningful meetings with students each year to talk about their pathway through high school while taking SAT, FASSA, etc. JAG program eases a counselors' workload.

Chuck Kime mentioned they brought employers from community with real buy in. Success statistics were reviewed based on prior implementations and graduation rates. Data is just getting started after just three years into the program. Allen County had success statistics while he was there.

IV. Other Business

Next meeting Oct 22nd in North Vernon WorkOne from 10am to 12pm. We will hold minutes for next meeting for approval.

V. Adjourned

The meeting was adjourned by Mr. Kegerreis.