

**Minutes of Meeting  
Of the Indiana Region 9  
Workforce Board**

Columbus Learning Center  
4555 Central Avenue Room 2205  
Columbus, IN  
July 22, 2011

**Board Members Present:** Rick Bryant, Marty Hon, Beth Blasdel, Patti Yount, John Burnett, Ron Timms, Gary Norman. Quorum Present.

**I. Welcome and Introductions**

The meeting was called to order at 10:08 a.m. by Chair Blasdel.

**II. Election/Reaffirmation of Board Officers:** Chair Blasdel opened the floor for nominations of board officers for the program year 2011-2012. Director Timms nominated the current officers to retain their positions. Director Norman seconded the nomination. Chair Blasdel requested a motion for current officers to retain their current positions on the board. Director Bryant made a motion. Director Burnett seconded. All were in favor. Motion passed.

**III. Discussion/Approval Prior Minutes:** The minutes from the May 20, 2011 meeting were reviewed. Director Timms questioned paragraph two concerning Ivy Tech and Congressman Pence's office and asked if there was an answer for the question asked. Chair Blasdel and Bart Brown explained an answer was not given. It would be discussed at another time. With no requests for changes, Chair Blasdel requested a motion to approve the minutes. Director Timms motioned to approve the minutes. Director Hon seconded the motion. Minutes were approved unanimously.

**IV. Board Chair Remarks:** Chair Blasdel discussed the Conflict of Interest Statement with other board members. If something does not apply, please write not applicable so the monitors will know it has been read and to use your county as your title. Bill Parks was selected to receive the 2011 Jobs for Veterans State Grant Performance Incentive Award. Mr. Parks expressed his gratitude to the board for the recognition. Chair Blasdel informed the board that we only have one set of the DOL reports and they will be located in the Lawrenceburg RO office.

**V. DWD Remarks:** Dennis Wimer commented that Common Measures and DOL recently had negotiations. DOL sent out a regression analysis and Indiana was not lowered from what the target should be. You must be at 80% to be within compliance. Changes of how we track numbers will get us above the performance level but it will take nine to twelve months. Chair Blasdel asked if we could have some type of guidance on what percent of U.I. we should be enrolling. Mr. Wimer replied we should be correcting errors in measurement and suggested a group to develop a common dashboard.

**VI. Financial Report:** Carla Crowe reported we are at the end of the program year. Ms. Crowe stated she will have June, July, and possibly August financials for our next meeting. Director

Timms asked when the next Executive/Finance Committee meeting is scheduled. A date has not been set but all board members will be contacted and are welcome to attend.

**VII. Maverick Challenge Presentation:** Amber Fischvogt gave a presentation on The Maverick Challenge, a program to recognize high school entrepreneurs. Each county will do their own challenge in the fall and then come together to compete regionally. Ms. Fischvogt asked the board about partnering together to look for grant opportunities and initiatives for the program. Chair Blasdel asked how the students are being recruited at school. Ms. Fischvogt explained there will be a Champion from each school. Chair Blasdel stated the board supports this and if Ms. Fischvogt can find money through grants she can work with Michele Bowman on the program.

**VIII. Resolutions:**

**2011-18 – RO Budget Amendment** Bart Brown explained that this amendment is for Michele Bowman’s travel and salary for Ms. Bowman’s intern assistant, Chelsea Lay from the Youth Works Experience grant. It is also for half of the salary and benefits for Jon Steinbach who is our new Director of Veteran Services. Region 5 will pay the other half of Mr. Steinbach’s salary and benefits. Chair Blasdel requested a motion to approve Resolution 2011-18. Director Yount made a motion. Director Norman seconded the motion. Resolution 2011-18 was approved.

**IX. Proposed Policy: Determination of Limited Funds for Direct Client Service Funding and Priority Criteria for WIA Adults.** Alison Cole gave an overview of the policy and will spend time over the next few weeks speaking with RO staff and RVR to get it completed. Bart Brown stated we are not asking the board to vote today on this policy. We will let DWD know the policy is pending and hopefully at the next board meeting it can be voted on. Chair Blasdel wants to make this policy as open-ended as possible. Ms. Cole commented this is dictated by DOL. Dennis Wimer commented there is standard language that is used across the state and we will make sure that is in the policy. Director Yount stated we need guidance from DWD on the open-ended language. Director Burnett motioned to table this for now. Chair Blasdel made a motion. Director Yount seconded. Motion to table discussion on proposed policy was passed.

**X. IN-WBA and BOS-WIB Update:** Chair Blasdel gave an update on the INWBA meeting. Chair Blasdel was elected chair of this new board. A meeting of the new BOS-WIB was held to go over a number of policies that needed implemented. There were 28 in attendance. This is a 40 member board.

**XI. RO/Service Provider Report**

Bart Brown reported that we have three hiring fairs coming up. We will be providing our staff to help with screening, copies and interviews. Michele Bowman gave an ABE update. RVR will be providing services in all counties that Southeastern Career Center previously provided services in except for Decatur County. McDowell will provide for Decatur. Classes will start in September and the voucher program will begin soon. Ms. Bowman sent out a survey to all WorkOnes regarding high school graduates. Molly Dodge thanked Director Norman for securing a location in Ripley County. Chair Blasdel thanked everyone for their patience with ABE and GED. Margo Olson added that RVR will be interviewing for the coordinator position next week and that over 40 resumes from ICC were submitted.

**XII. EcO15/DIDI**

Director Burnett thanked the board and REACH staff for the DIDI initiative considering the fiscal issues related to what is happening in our workforce system. The DIDI license agreement was transferred to EcO15 has picked it up to continue. Director Burnett appreciates our help. Chair Blasdel stated we will support him in any way possible.

**XIII. Committee Reports:*****Youth***

Michele Bowman reported on the SWIC grant for summer youth work experiences. There are approximately 60 youth throughout the region and 100% of the grant has been obligated. Ms. Bowman gave accolades to her intern Chelsea Lay for the help she is giving to all coordinators of this program. Ms. Bowman also reports we received a \$15,000 grant for the JAG coordinator, Shanell Clayton. In addition, Brianna Alexander has been hired as the new JAG Specialist in Seymour and comes to us from Region 8. Margo Olson reported that RVR had orientation with the youth staff and it went well.

***OJT***

Angela Black had many appointments via mass marketing, however, none signed up. Cummins felt like the time they would invest in new hires versus what they would get out of it wouldn't be worth it to them. Chair Blasdel asked for suggestions. Kirk Kuhn suggested doing another mass marketing and make it as user-friendly as possible. Dennis Wimer stated he would check on OJT in other regions to try and get other ideas. Director Yount asked if the training plans can be used differently at each company. Ms. Black explained she takes two examples with her each time. Director Yount stated to simplify it and not let policy drive it.

**XIV. Other Business**

The next board meeting will be September 16th at the North Vernon ETC in conjunction with the Elected Officials Annual Meeting. Please make sure your elected officials are at this meeting to elect a new Chief Elected Official. Kirk Kuhn introduced Melissa Zabel-Acton who is Deputy Director for Congressman Todd Young. Chair Blasdel welcomed Ms. Acton on behalf of the board.

**XV. End of meeting resolution**

Chair Blasdel requested a motion to accept and ratify all actions of the Board and its members that have occurred since the last meeting. Director Yount motioned to accept these actions. Director Hon seconded the motion. Motion carried.

**XIV. Adjournment** Chair Blasdel requested a motion to adjourn the meeting. Director Burnett motioned for adjournment. Director Norman seconded the motion. Meeting adjourned at 11:45 a.m.