



Agenda
Board Meeting
February 12, 2010
Columbus Learning Center
Room 2205
4555 Central Avenue, Columbus, IN

10:00 am

- I. Welcome, Roll Call & Introduction
- II. Discussion/Approval of Prior Meeting's Minutes
- III. Senior Deputy Commissioner Gina DelSanto, DWD – State 5 year Strategic Plan discussion
- IV. Financials Doug Jones, Crowe Horwath
- V. RO/Service Provider Report
- VI. WorkOne Operations Update
- VII. EcO15/DIDI
- VIII. Committee Reports
 - Youth Committee
- IX. Other Business
 - Next Board Meeting: March 12, 2010
 - End of Meeting Resolution
- X. Adjournment

**Minutes of Meeting
Of the Indiana Region 9
Workforce Board**

**Columbus Learning Center
4555 Central Avenue, Columbus, IN
February 12, 2010**

I. Welcome and Introductions

The meeting was called to order at 10:10 am by Director Blasdel.

Board Members present:

Beth Blasdel
John Burnett
Rick Bryant
Jackie Hill
Ron Timms
Chip Orben
Marty Hon
Scott Hubbard
Gary Norman
Gary Gombita

Board Members absent:

Tom Linkel
Katie Jenner
Patti Yount
Peter Chu

Board Staff Present:

Jim Battin
Amy Lay
Michele Bowman
Mark Bryson
Barbara Kemp
Connie Berry
Bart Brown

Quorum Present

After calling the meeting to order, Director Blasdel welcomed the guests who included: Paul Perkins, SWIC Chairman; Gina DelSanto, Nate Klink, Nancy Davisson, Gary Leavell, Jean Voyles, Jim Buchanan, Jennifer Montgomery, Sherri Erickson, DWD; Mayor Campbell North Vernon, Mayor Herbert Greensburg; Teresa Begley, Ivy Tech; Deb Thompson, EcO15 Ohio County; Peg Dickson, Ohio County Community Foundation; Margo Olson, Lissa Griffin of River Valley Resources; Shannon Hamilton, Job Works; Carla Enzinger, Youth Committee Chairwoman; Alison Cole, REACH, Region 5; Frank Thompson, EDC.

II. Discussion / Approval of Prior Meeting's Minutes

The minutes from the January 15, 2010 meeting were reviewed. With no requests for changes Director Timms motioned to accept the minutes as written, Director Hon Carried seconded the motion. The minutes were approved unanimously.

III. Gina DelSanto/State 5 Year Strategic Plan

Gina DelSanto, Senior Deputy Commissioner, DWD and Paul Perkins, Chairman SWIC began discussions on the DWD 5 year Strategic Plan. Ms. DelSanto explained that the USDOL requires each state to have a strategic plan. Indiana new 5 year plan begins in June 2010. One of our goals is to have our strategic plan look at other initiatives instead of just WIA and Wagner Peyser. We are expecting to receive some guidance from the USDOL to be able to put together the strategic plan. Until then we are working on getting a head start. Paul Perkins – SWIC, explained that the SWIC has had a subgroup meeting monthly over the last year to assist with the key portions of the new plan.

The SWIC Board has approved, in draft form, the mission and goals statements. We are now working with the regional workforce boards to review and decide if they are the right goals. Director Burnett asked about assessment and feels it should be in the vision statement. Director Timms stated that the message needs to be broadened to cover other than just manufacturing. Director Timms agrees it should read business. Mr. Perkins likes the idea of bringing business and the individual into the vision/mission statement. Director Gombita suggested changing the verbiage to read “Moving forward” instead of “Advancing”. Moving addresses the interest of everyone. Advancing from nowhere seems non-productive. Director Bryant suggested using simple terminology, “helping Hoosier workers”.

Beginning with Goal #1, Bart Brown suggested we change the phrase “High Wage”. It was suggested a change to High Wage or High Demand. Ms. DelSanto asked if there should be a career pathway to move forward to advance employment. Director Hill believes this is important to our region. Ms. DelSanto stated that she is receiving feedback from all the regional boards that the information needs to be much clearer. Director Timms asked if High Wage/High Demand should be removed from this goal, by keeping this verbiage it forces a performance. Director Blasdel stated that our region is not a high wage area.

Mayor Herbert stated that high wages are gone in our Region. He explained that we need standards to be high, but expectations for lower. Director Timms worries that some of these programs become self defeating. Mr. Perkins understands we should focus on blending an individual's future with the current employment abilities. Director Timms suggested the focus be on the skill path to high wage/high demand.

Ms. DelSanto would like to know what other gaps we need to fill-in to assist employers with their needs. One suggestion would be to increase visibility and

reliability. Director Blasdel asked do we inform the businesses of the WorkOne services. Mr. Brown explained that the Business Services representatives are going out to the region and introduce ICC and other programs available for employers. Director Gombita would like other tools available for accessing companies. Director Blasdel explained one problem we have here is that WorkOne offices are still stuck with the stigma of being an unemployment office, so many businesses won't do business with the WorkOnes. Ms. DelSanto asked how ICC is considered in our region. Carla Enzinger explained that ICC is not user friendly, one problem is the filtering. Ms. DelSanto agrees to have an objective in the Strategic Plan to have ICC more user friendly.

In Goal #3, Director Burnett would like it to read "alignment and connection in".

Ms. DelSanto explained that the SWIC wrote goal #4. TrackOne is under the procurement process, and we are considering the TrackOne database.

Ms. DelSanto thanked the RWB-9. All the information and suggestions are incredibly helpful in assisting with the DWD Strategic Plan. She asked if anyone has any additional information or suggestions to please contact her. After the second draft has been completed we would like to return and review with the RWB-9.

IV. Carla Crowe/Financials

Carla Crowe handed out the financials through December 2009. Ms. Crowe explained that right now we are over our benchmark for the first half of the year. We are still waiting on the additional funds from the state. Mr. Brown stated that the SWIC budget committee will be meeting on Monday and hopefully we will have an answer by Monday afternoon. At which point we should be right on track. There was no fiscal agent fee for December because there was a double accrual for one month. Director Blasdel requested a motion to approve the financials. Director Timms motioned to accept the financials as presented. Director Burnett seconded the motion. Motion carried.

V. RO/Service Provider Reports

Bart Brown wanted to thank the Service Provider for doing a fantastic job with WAG. We were able to spend all the WAG dollars and now we are going back to the state to ask for additional funding to continue the program. Mr. Brown explained the error on the dashboard. The graph should be listed as State, Regional, and National.

Mr. Brown stated that Cummins is going to use MSSC as part of their hiring process. Mark Bryson has been instrumental in working with our correctional facilities in our 10 counties. He has been working on getting individuals more involved in our programs. Mr. Brown stated that now there will be weekly training for the large offices and monthly training for the express sites to better assist the staff with customer service.

Mr. Brown also informed the Board that the NAWB conference will be March 6-10th in Washington, D.C. Director Blasdel will be attending this year.

VI. WorkOne Operations Update

Lawrenceburg Move

Mr. Brown explained the construction is under way for the Lawrenceburg move. We are hoping to have the April Board meeting at the new WorkOne Lawrenceburg office. Director Timms asked Connie Berry if she was done with the Lawrenceburg lease. Ms. Berry explained she is still waiting on a response from the building owner's attorney. Director Hon stated that as of today, the building owner has not paid the taxes on the building. Mr. Brown assured the Board that as soon as Mr. Wagner returns from Florida the building taxes will be paid.

Director Hon stated that he just received a call from the Dearborn County Treasurer and the building taxes have been taken care of as of 10:00 am today.

RVR Executive Director

Director Hon wanted to know if there has been a change in Executive Director with RVR. He asked if there was a letter informing the RWB-9 of this. Margo Olson stated yes there was a change and she will get a letter from their attorney explaining this. Director Hon would like to have a copy of this letter by the next board meeting.

Service Provider Report

Margo Olson followed up on what was previously discussed about the WAG expenditures. She is predicting the additional request for funds to be over \$600,000

Amy Lay explained she will be expanding the weekly count report. She will be getting with the WorkOne managers to get something more explainable to the Board.

MSSC

Director Burnett stated the MSSC, Cummins has come out and (working with Ivy Tech) said that they are going to seek out candidates for employment with the MSSC certified. There are also another number of companies (8) that are going to use this MSSC certification. This is really about trying to establish standards. Carla Enzinger asked if there was clarification about the 5 year qualification. Director Burnett stated it will be interesting to see if this catches hold through out the region. Gary Norman explained how it's not thought of in other parts of our region, but it may be moving that way.

Regarding the Broadband initiative, stakeholders are working together to put together a grant for federal funding. We will have to seek out the right entity that will be better able to help with this.

VII. EcO15/DIDI

Director Timms asked about the Purdue cluster analysis. He would like to know if it had been updated at all. Jim Battin explained that the last one he saw was 2005. Director Timms stated he had read an article regarding manufacturing and where the goals were. Director Timms is curious if there have been any updates to the analysis. Director Timms stated he will contact Sam Cordes to find out. Director Blasdel believes this would be interesting information to have.

VIII. Youth Committee

Michele Bowman explained that the Youth Advisors have enrolled 15 new youth in December and are looking at 22 additional ones for the next month. The Youth Committee is working towards three grants. Director Timms asked if the grants would be between the Board or JobWorks. Ms. Bowman stated it would be between the Board and the foundations.

IX. Other Business

Teresa Begley of Ivy Tech passed around the WAG flyers that Ivy Tech created for the WAG programs. She explained that there are 8 certificate programs that are WAG eligible. Ms. Begley thanked Alison Cole for helping put these together.

The next board meeting will be in Ohio County, March 12, 2010

Director Blasdel requested a motion to accept and ratify all actions of the Board and its members that have occurred since the last meeting. Director Burnett motioned to accept these actions. Director Hon seconded the motion. Motion carried.

X. Adjournment

Director Blasdel requested a motion to adjourn the meeting. Director Burnett motioned for adjournment, Director Hon seconded the motion. Motion carried. Meeting adjourned 12:00 pm.